Shelby County Government

A C Wharton, Jr.
Mayor

October 21, 2009

The Honorable Joyce Avery
Chairman, Shelby County Board of Commissioners
160 North Main, Suite 450
Memphis, Tennessee 38103

Dear Chairman Avery:

Pursuant to the rules and regulations governing the Memphis and Shelby County Plumbing Code Board, I hereby nominate Rodney C. Hubbard, George Spencer, Jr., and Christopher Todd Taylor for appointment and Thomas Lee and Steven Stachowski for reappointment to the above-mentioned board. Mr. Hubbard's term of service will begin upon Commission approval and expire on August 6, 2011. Term of Service for Steven F. Stachowski is retroactive to August 6, 2008, expiring August 6, 2012.

For your use, biographical information is attached and approval of the Board of Commissioners will be appreciated.

Sincerely,

A C Wharton, Jr.
Mayor

ACW/lar

Enclosure

SUMMARY

I. Description of Item

This resolution appoints three new members and reappoints one members to the Memphis and Shelby County Plumbing Code Board

II. Source and Amount of Funding

III. Contract Items

A. Type of Contract – N/A

B. Terms – N/A

IV. Additional Information Relevant to Approval of this Item

The members of the Memphis and Shelby County Plumbing Code Board are appointed for a term of three years. This is the first term for Rodney C. Hubbard (WM), George Spencer, Jr.,(WM) and Christopher Todd Taylor (WM) and Steven Stachowski (WM) have been a members since August 6, 2003.

Board Members

Appointments	Resolution Date	Expire Date	Member Since	Race	Term
M/SC Plumbing Code Board					
Mr. Cody Childress	12/04/2006	08/06/2009	10/26/1998		3
Mr. Glenn Cobb	12/04/2006	08/06/2008	10/26/1998		3
Mr. Thomas Lee	12/04/2006	08/06/2009	08/25/2003		3
Mr. Bert Poletti	12/04/2006	08/06/2008	03/04/1991		3
Mr. Steven Stachowski	12/04/2006	08/06/2009	08/25/2003		3

PLUMBING
Board/Commission

PLANNING & DEVELOPMENT
Division of County Government
CODE ENFORCEMENT

Name: RODNEY C. HUBBARD

Date of Birth: 09/09/59 Race W (M) F

Business Name: MEDFAC ENGINEERING LLC

Business Address: 1209 DOVECREST Zip: 38134 Phone 937.5222

E-mail rodney@medfac.com Fax 937.5455

Education: BSME HERFF COLLEGE OF ENGINEERING U OF MEMPHIS

Name of Spouse: LINDA Number of Children 2

Home Address: 8377 WALNUT TREE Zip 38018 Phone 737.1811

Resident of Shelby County 49 years.

Have you ever been convicted of a felony? Yes ____ No ✓
I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes ✓ No ____

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed. YES

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

MEDFAC ENGINEERING LLC
YES WE WORK FOR SCG, MAINLY SUPPORT SERVICES & SHERIFF'S DEPT.

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

BROTHER RUSS IS A SHERIFF'S DEPUTY
BROTHER CLIFF WORKS FOR USPS, WIFE WORKS AT MEDFAC.

Signature

13 AUG 09
Date

(For Office Use Only)
Attendance Record (if applicable)
No. of Meetings_____ No. Attend_____ No. Absent_____
Disposition:
Approval_____ Resolution_____ Item #_____

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1 American Society of Heating, Refrigeration and Air Conditioning Engineers, Inc.
2 American Society of Plumbing Engineers, Inc.
3
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8

List below any of the aforementioned clubs of which you belong that do not have female members.

1 Not Applicable
2
3
4

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 Not Applicable
2 _____
3 _____
4 _____

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below: Not Applicable
Yes No

Submitted: Rodney C. Hubbard, PE
(Print Name)

Signature: _____

Date: 21 OCT 09

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

1. **NAME**

   Rodney C. Hubbard, PE

2. **DATE OF GRATUITY**

   Not Applicable - No gratuity has ever been made.

3. **NATURE AND PURPOSE OF THE GRATUITY**

4. **NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY**

5. **NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

6. **ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

7. **DESCRIPTION OF THE GRATUITY**

_____

_____

_____

8. **COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)**

_____

9. **The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.**

Signature

21 OCT 09
Date

Rodney C. Hubbard, PE
Print Name

A copy of your completed form will be placed on the Shelby County Internet website.

Rodney C. Hubbard

A lifelong Memphian Mr. Hubbard is an honors graduate of Memphis Catholic HS and Herff College of Engineering at the University of Memphis. To earn his way through college he was a steel designer for Dover Elevator and was also a refrigeration service technician. His first engineering position was as the assistant facilities director for St. Francis Hospital; a few years later he served as a staff engineer with Engineering Sciences Inc. and enjoyed work on a global scale. In 1988 he founded MEDFAC Engineering which provides design and consulting services for health care, educational, industrial, government and large commercial clients throughout the midsouth. Married to Linda Pope Hubbard they have two teenagers Cody and Crain.

Board/Commission

Division of County Government

Name: GEORGE SPENCER JR.

Date of Birth: 11/06/61 Race W M X F

Business Name: SPENCER PLUMBING

Business Address: 5665 BENJESTOWN Zip: 38127 Phone 901-354-9200

E-mail Bob_SPENCER@BellSOUTH.NET Fax 901-354-9292

Education: HIGH SCHOOL

Name of Spouse: JILL SPENCER Number of Children 1

Home Address: 5665 BENJESTOWN RD Zip 38127 Phone 901-489-9164

Resident of Shelby County 39 years.

Have you ever been convicted of a felony? Yes ____ No X

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes X No ____

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

NONE

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government. JILL SPENCER - NSA, LLC.

ANN SPENCER - Retired GEORGE SPENCER SR. Retired

Grey Spencer - Self Employed - Gavin Spencer - Student.

NONE CONTRACT with Shelby Cty. Govt.

George Spencer Jr.
Signature

10/19/09
Date

(For Office Use Only)

Attendance Record (If applicable)

No. of Meetings ____ No. Attend ____ No. Absent ____

Disposition:

Approval ____ Resolution ____ Item # ____

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1 NONE
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List below any of the aforementioned clubs of which you belong that do not have female members.

1 N/A
2
3
4

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 N/A
2
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:
Yes No

Submitted: GEORGE R. SPENCER JR.
(Print Name)

Signature: George R. Spencer Jr

Date: 10/19/09

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

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1. **NAME**

   N/A

2. **DATE OF GRATUITY**

   N/A

3. **NATURE AND PURPOSE OF THE GRATUITY**

   N/A

4. **NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY**

   N/A

5. **NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

   N/A

6. **ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

   N/A

7. **DESCRIPTION OF THE GRATUITY**

N/A

8. **COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)**

N/A

9. **The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.**

George Spencer Jr
Signature

10/19/09
Date

GEORGE SPENCER JR.
Print Name

A copy of your completed form will be placed on the Shelby County Internet website.

George Spencer, Jr.
DBA Spencer Plumbing
5665 Benjestown Road
Memphis, TN 38127

Germantown High School
Graduated 1979

James Plumbing Company
1987 – 1992

Self employed plumbing contractor
1992 – present

Licensed Master Plumber, Shelby County license #1658
Licensed Master Gas A Contractor, Shelby County license #8442
Tennessee State Plumbing and Mechanical Contractor license #62078

Board/Commission

Division of County Government

Name: Christopher Todd Taylor

Date of Birth: 9/14/62 Race W M ✓ F

Business Name: Mid America Plumbing LLC

Business Address: 11338 Dublesde Zip: 38028 Phone 853-2728

E-mail midamericaplbg@bellsouth.net Fax 854-2168

Education: Bachelors degree in Business Admistration from UofM

Name of Spouse: Lisa Number of Children 2

Home Address: 11378 Dubleside Ln Zip 38028 Phone 861-1576

Resident of Shelby County 47 years.

Have you ever been convicted of a felony? Yes ____ No ✓

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes ✓ No ____

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

Owner Mid America Plumbing LLC. We have never done business with Shelby County Gov.

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Lisa Taylor - teacher @ First Assembly Christian School
Kelsey Taylor student UT / Chris Taylor student UofM

Christopher Taylor
Signature

10/14/09
Date

(For Office Use Only)
Attendance Record (if applicable)
No. of Meetings ____ No. Attend ____ No. Absent ____
Disposition:
Approval ____ Resolution ____ Item # ____

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1 None
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List below any of the aforementioned clubs of which you belong that do not have female members.

1 None
2
3
4

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 None
2
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:
Yes (No)

Submitted: Christopher Todd Taylor
(Print Name)

Signature: Christopher Todd Taylor

Date: 10/14/09

4/2/2008

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

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1. **NAME**

   None

2. **DATE OF GRATUITY**

   NA

3. **NATURE AND PURPOSE OF THE GRATUITY**

   NA

4. **NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY**

   NA

5. **NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

   NA

6. **ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

   NA

Oct 14 09 01:51p todd 901-854-2168 p.5

7. **DESCRIPTION OF THE GRATUITY**

N/A

8. **COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)**

N/A

9. **The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.**

Christopher Todd Taylor
Signature

10/14/09
Date

Christopher Todd Taylor
Print Name

A copy of your completed form will be placed on the Shelby County Internet website.

Oct 14 09 01:51p todd 901-854-2168 p.6

11338 Doublegate Lane
Eads Tn. 38028
901-853-2728

Mid America Plumbing LLC

Dear Sir or Madam,

I have been in the plumbing industry for 30 years. I worked in high school and college with a local union plumbing company named Plumbing Contractors Inc. I maintained my position with Plumbing Contractors while pursing a degree in business management at the University of Memphis. After earning my degree I continued my position at Plumbing Contractors Inc. My duties while at PCI included estimating, project foreman, and project manager. My experience while at PCI included retail shopping centers, educational facilities, manufacturing facilities, multistory office facilities. I founded Mid America Plumbing in 2004. We have been involved in many projects for Kroger along with Construction solutions in Tennessee, Mississippi, Kentucky, and Arkansas. Mid America Plbg. has completed restaurants in Tennessee and Mississippi for Hudson Company 256-657-6100 contact David Starling (senior project manager). We have also completed restaurants for Venture Construction Co. located in Bartlett Tn. and Courtland Construction co. In 2007& 2008 we completed a large service facility for Cummins Mid South in Little Rock Ark. Contact Jon Strafuss 901-652-0058. Each foreman at Mid America Plumbing has a minimum of 20 years experience. We are very fortunate to have such an experienced crew here at Mid America Plbg and we pride ourselves on completing our projects on time. I have a master plumbing license in Tennessee, Mississippi, Arkansas, Alabama and Louisiana.

Thank You,

Todd Taylor President Mid America Plumbing Llc

Board/Commission

Division of County Government

Name: Steven F. Stachowski

Date of Birth: 1-12-1960 Race White (M) F

Business Name: Bartlett Plumbing Company

Business Address: 3035 Canada Rd. Lakeland Zip: 38002 Phone 901-377-2559

E-mail Fax 901-382-8970

Education: High School, Master Plumbing and Gas License

Name of Spouse: Divorced Number of Children 2

Home Address: 8932 Bristol Park Circle - Apt. 206 Bartlett, Tn. 38133 Zip Phone 901-377-2559

Resident of Shelby County 39 years.

Have you ever been convicted of a felony? Yes ___ No ✓

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes ✓ No ___

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

Okay

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

None

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

None

Signature

10/21/09
Date

(For Office Use Only)
Attendance Record (if applicable)
No. of Meetings ___ No. Attend ___ No. Absent ___
Disposition:
Approval ___ Resolution ___ Item # ___

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1 Done
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List below any of the aforementioned clubs of which you belong that do not have female members.

1 Done
2
3
4

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 None
2
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:
Yes (No)

Submitted: Steven F. Stachowski
(Print Name)

Signature:

Date: 10/21/09

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

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1. **NAME**

_____

2. **DATE OF GRATUITY**

_____

3. **NATURE AND PURPOSE OF THE GRATUITY**

_____

_____

_____

4. **NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY**

_____

5. **NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

_____

6. **ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**

_____

_____

7. **DESCRIPTION OF THE GRATUITY**

_____

_____

_____

8. **COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)**

_____

9. **The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.**

_____ _____
Signature **Date**

_____
Print Name

A copy of your completed form will be placed on the Shelby County Internet website.

Steven F. Stachowski
Bartlett Plumbing Company
3035 Canada Road
Lakeland, TN 38133
telephone: (901) 377-2559
facsimile: (901) 382-8970

EDUCATION

May, 1978	Graduated Bartlett High School

LICENSES

March, 1989	Class A Master Gas Contractors
April, 1987	Master Plumber
1983	Journeyman
1978	Plumber Apprentice

EXPERIENCE

July, 1988 to present	Bartlett Plumbing, Co. -Owner and Operator -Company specializes in installing plumbing systems in new custom homes; reconstructing plumbing systems in existing custom homes; and performing small commercial and residential repairs
May, 1978 to June, 1988	Red LeBlanc Plumbing -plumber

REFERENCES

Jack Erb, Jr.
Jack Erb Company
871 Ridgeway Loop Road
Memphis, TN
(901) 761-2610

Ancil Austin
Director, Code Enforcement
City of Bartlett
6400 Stage Road
Bartlett, TN 38134
(901) 385-6425

Hank Hill
Hank Hill Company
5500 Poplar Avenue, Suite B-3
Memphis, TN
(901) 683-1155

ADDITIONAL REFERENCES AVAILABLE UPON REQUEST