ITEM #_____ PREPARED BY: Mike Swift

COMMISSIONER: APPROVED BY: _____

RESOLUTION ELIMINATING PAY FOR UNUSED SICK LEAVE AT RETIREMENT FOR NEW EMPLOYEES. SPONSORED BY COMMISSIONER SYDNEY CHISM.

WHEREAS, The County's policy has been to pay employees with salaries under $60,000 for unused sick leave at retirement up to 75 days at the lower of their rate of pay or $20,000 annually; and

WHEREAS, The County's estimated liability for unused sick leave to be paid at retirement was approximately $10 million as of June 30, 2007; and

WHEREAS, The County has decided to reduce its future liability for unused sick leave to be paid at retirement.

NOW THEREFORE BE IT RESOLVED, BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That for the policy providing pay for unused sick leave at retirement is hereby amended to exclude employees hired after May 12, 2008.

_____
A C Wharton, Jr.
County Mayor

Date:_____

ATTEST:

_____
Clerk of County Commission

SUMMARY SHEET

I. Description of Item

This resolution amends the policy of paying employees for unused sick leave at retirement to make employees hired after May 12, 2008 not eligible for this benefit. This will reduce our future liability for payment of sick leave.

II. Source and Amount of Funding

Not applicable.

III. Contract Items

Not Applicable.

IV. Additional Information Relevant to Approval of this Item

Administration recommends approval of this resolution.