APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME J. David Brooks

DEPARTMENT Health Services

JOB LOCATION 814 Jefferson Avenue

WORK PHONE 544 7590

JOBCLASSIFICATION Accountant A

DATE EMPLOYED April 17, 1989

EMPLOYEE NUMBER 8883/208

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I have been blessed to be employed by Shelby County Government for nearly twenty years as both a manager and a Civil Service employee. Nine were spent in County Finance and almost eleven at the Memphis & Shelby County Health Department. As you know the M&SCHD is the largest Division under the Mayor's Administration. The M&SCHD has given me an understanding of day-to-day operations as well as an enormous amount of budget experience. I am interested in helping create innovative ways to maintain and improve working conditions as well as providing thoughtful and positive advice to the Committee and good representation and communication to and from my fellow employees. Thank you for your consideration.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

John David Brooks
Employee's Signature

10-7-08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Jennifer Brunson

DEPARTMENT Children's Bureau

JOB LOCATION Juvenile Court of Memphis and Shelby County

WORK PHONE 405-8589

JOBCLASSIFICATION Supervisor A

DATE EMPLOYED 11/17/01

EMPLOYEE NUMBER 9953

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I would like to be a member of the Unified Personnel Policy Committee to assist the County Commission as well as to ensure that the employees of Shelby County are fairly represented in the implementation of personnel policies on all levels. In reviewing the minutes of prior UPPC meetings, I have come to understand that the policies addressed not only involve compensation plans but also retirement issues/benefits, medical/dental coverage, electronic mail and discovery, and the like. As I am currently a Shelby County employee working directly with front-line staff, I believe that I am in a position to make educated recommendations on issues that directly affect employees. However, working as a supervisor, I also believe that I am able to discern between what employees may want and what may be more beneficial to employees and the County in the long run.

I believe that I am qualified for several reasons. I have worked with the County for almost eight (8) years and have held both a probation counselor (front-line) position as well as a supervisor position. Therefore, as stated, I am able to see issues from

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Claudia L. Casey

DEPARTMENT Child Support

JOB LOCATION Court 616 Adams

WORK PHONE 405-8436

JOBCLASSIFICATION Genetic Testing Coor.

DATE EMPLOYED 8-1-2000

EMPLOYEE NUMBER 8925

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I would like to be a member of the Committee because of my passion for the equal and fair treatment of employees in the workplace. My qualifications include the years of service I spent as a Union Rep while working in the Federal Gov't as well as the position I held as a voice for employees in my position as Police Dispatcher with the City of Memphis. I represented employees as a voice to express the concerns and problems employees faced in the workplace. My work as CASA worker, speaking for children was a rewarding experience.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Claudia Casey
Employee's Signature

10-2-08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME	Tarrus Crew
DEPARTMENT	Pretrial Services
JOB LOCATION	201 Poplar 8th Floor Room 8-01
WORK PHONE	901-545-2505
JOBCLASSIFICATION	Counselor A
DATE EMPLOYED	02/17/2003
EMPLOYEE NUMBER	10607

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I feel that the UPPC is a great way to serve as a liaison and make a difference in Shelby County Government. I am currently a member of the Mayor's Employee Council, serving my third term. This has given me a great opportunity to gain insight into the protocol of Shelby County Government. I think it is extremely important that my colleagues opinions are valued and taken into consideration when decisions are being made affecting policy and procedures in Shelby County Government. The Mayor's Employee Council has prepared me in these endeavors and I am ready to take the additional step necessary to be more informed and involved in our future here in Shelby County Government.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

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2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Tarrus Crew

Employee's Signature

10/14/08

Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME	Beverly Crockett
DEPARTMENT	Information Technology
JOB LOCATION	160 North Main, 7th floor
WORK PHONE	901-545-4959
JOBCLASSIFICATION	Senior Web Administrator
DATE EMPLOYED	08/01/1989
EMPLOYEE NUMBER	11241

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

IT IS A RESPONSIBILITY OF EACH EMPLOYEE TO BE KNOWLEDGABLE OF NOT ONLY WHAT THEIR RESPONSIBILITIES AND DUTIES ARE TO THEIR EMPLOYER BUT ALSO WHAT THEIR EMPLOYER'S OBLIGATIONS ARE TO ITS EMPLOYEES. IN MY POSITIONS WITHIN INFORMATION TECHNOLOGY, I HAVE, FOR A NUMBER OF YEARS, BEEN TASKED WITH ENSURING ANNOUNCED PERSONNEL POLICIES AND PROPOSED BENEFIT CHANGES REACH AS MANY COUNTY EMPLOYEES AS POSSIBLE. AS SUCH, I HAVE TAKEN IT UPON MYSELF TO BECOME FAMILIAR WITH THE HISTORY AND FUNCTION OF THE UPPC AND TO BECOME FAMILIAR WITH SHELBY COUNTY'S PERSONNEL MANAGEMENT SYSTEM, VOLS I AND II. I WOULD APPRECIATE THE OPPORTUNITY TO SERVE SHELBY COUNTY AND MY FELLOW EMPLOYEES.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Employee's Signature

10/17/2008

Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Daphne Edwards

DEPARTMENT Detention Services Bureau

JOB LOCATION Juvenile Court

WORK PHONE 901-405-8536

JOBCLASSIFICATION Supervisor A

DATE EMPLOYED 09/1/89

EMPLOYEE NUMBER 7370

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I want to be a member of this committee to ensure continued support in employee benefits and policy. As a member, I would ensure that employee views and opinions in Shelby County Government policies are voiced and that those responsible for making policies are aware of employee concerns. I am qualified to serve as an employee representative because I have served Shelby County Government for nineteen years, and I am knowledgeable of those issues that Shelby County Government employee face daily. Because I am a professional, I am able to voice employee concerns without being rude or overbearing. Maturity has also granted me the ability to find common ground on all issues.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Daphne Edwards

Employee's Signature

10-21-08

Date Signed

APPLICANTS FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME	Gerre Houston
DEPARTMENT	Sheriff's Office
JOB LOCATION	140 Adams
WORK PHONE	(901) 545-3567
JOBCLASSIFICATION	Deputy Sheriff
DATE EMPLOYED	3-23-87
EMPLOYEE NUMBER	8609

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I would like to serve on this committee in order to be informed, to inform other employees and return with their concerns and interests. I am qualified by nearly twenty-two years of dedicated service to Shelby County and a continous rapport with employees throughout County government.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Gerre Houston
Employee's Signature

10-20-08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Carolyn H. Leaks

DEPARTMENT Criminal Court

JOB LOCATION 201 Poplar Ave.

WORK PHONE 545-5073

JOBCLASSIFICATION Principal Court Clerk

DATE EMPLOYED 10-1-92

EMPLOYEE NUMBER 11349

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I want to be a member of the Committee because I want to be a voice for the average employee. I feel their voices are not being heard. Upon my conversations with fellow employees I feel more often than not when decisions are being made that directly affect the average employee we are not consulted or considered. Prior to working for the county I worked in a supervisory capacity for the bank, and I was a part of the decision making body. I believe this experience gives me the ability to see both sides of the issues.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**

2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Carolyn H. Leaks
Employee's Signature

10-21-08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME JOSEPH G. LITTLE

DEPARTMENT JUVENILE COURT, CHILD SUPPORT DIVISION

JOB LOCATION JUVENILE COURT

WORK PHONE 405-8710

JOBCLASSIFICATION ATTORNEY

DATE EMPLOYED 3-1-2003

EMPLOYEE NUMBER 5436

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

The Shelby County Employee Handbook covers all Shelby County employees. However, there appear to be many "unwritten rules" that cover Shelby County employees, different rules for different types of employees and many unwritten exceptions to the handbook. There should be written rules that truly apply to all employees and treat all employees fairly and consistently.

As an attorney with more than 25 years of experience, I have served on countless committees both in the private sector and in more than 15 years of public service in Shelby County. Not only would I bring a wealth of knowledge and experience to my service on the committee, but also a well-earned reputation for integrity, fundamental fairness, diligence and commitment.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment
2. I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.

Joseph G. Little

Employee's Signature

10-22-08

Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Teresa Lynn Mason

DEPARTMENT Information Technology

JOB LOCATION 160 North Main Street

WORK PHONE 901-545-2081

JOBCLASSIFICATION System Analyst A

DATE EMPLOYED 04/01/1999

EMPLOYEE NUMBER 06813

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I would like to be a member of this committee because I am involved in the daily operations and experiences of many employees at SCG. I believe that I am a resource that is open and available for input from employees all over the County. During my tenure here I have witnessed and experienced numerous changes that have occurred and the effects on the employees. I believe that being on this committee will enable me to help my fellow co-workers.

My position here, has placed me in an idea position to hear and understand the issues that many are facing. If I am placed on this committee others will be heard. It will not be "MY" agenda, but the needs of the employees. I believe I can help to make solid decisions for SCG's future.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

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2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Teresa Lynn Mason

Employee's Signature

10/22/08

Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Amy G. Mayne

DEPARTMENT Public Defender

JOB LOCATION 201 Poplar, Suite 201

WORK PHONE 901-545-3595

JOBCLASSIFICATION Assistant Public Defender

DATE EMPLOYED 9/16/98

EMPLOYEE NUMBER 11516

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I want to provide positive input on behalf of my fellow county employees especially during these difficult economic times. Policy and benefit matters directly affect our work environment and our attitude towards work and productivity. I hope to help create positive policies and benefits to work towards that end. I feel I am qualified because as an attorney I negotiate for a positive outcome on behalf of my clients with an array of different personalities on a daily basis.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Amy G. Mayne
Employee's Signature

10/20/2008
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME: PAUL E. McKenzie

DEPARTMENT: CCE

JOB LOCATION: 6465 Mullins Station

WORK PHONE: 3794340

JOBCLASSIFICATION: plumbing inspector

DATE EMPLOYED: 7/20/83

EMPLOYEE NUMBER: 70

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I have been a field inspector for over 27 years. I have always believed that if I could recognize a problem that I should be able to find a solution. I am open minded for new, positive and productive ways to make a job more efficient and cost effective. I honestly believe in helping others to make the working enviroment a better place. I have been in both sides (owner of a company and working for other people) I would appreciate a chance to use my input for the personnel policy committee.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Paul E. McKenzie
Employee's Signature

10/7/08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Melody McLeary

DEPARTMENT Support Services

JOB LOCATION 584 Adams

WORK PHONE 545-4236

JOBCLASSIFICATION Administrative Technician

DATE EMPLOYED April 16, 2003

EMPLOYEE NUMBER 6646

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I want to be a member of this committee to represent the views and concerns of Shelby County Employees as well as to understand the position and long term impacts on Shelby County Government of any policy relating to employees.

I believe that I am qualified to serve because I am naturally detail oriented; I am capable of understanding complex tax laws and employment laws, having run a small business office for years prior to coming to the County. I consider myself to be honest, and forthright in my opinions but open minded enough to listen and consider other viewpoints and opinions.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

1. **I <u>am</u> a full-time County employee with five (5) or more years of <u>continuous</u> County employment**
2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Melody McLeary
Employee's Signature

10-22-08
Date Signed

APPLICATION FOR SERVICE
UNIFIED PERSONNEL POLICY COMMITTEE
OF SHELBY COUNTY GOVERNMENT

(PLEASE TYPE OR PRINT LEGIBLY)

EMPLOYEE NAME Martha Rogers

DEPARTMENT Corrective Services

JOB LOCATION Juvenile Court

WORK PHONE (901) 405-8586

JOBCLASSIFICATION Supervisor A

DATE EMPLOYED 2-15-1997

EMPLOYEE NUMBER 6082

Briefly state why you want to be a member of this committee and why you feel qualified to serve as an employee representative:

I have been employed with Shelby County Government for 12 years. I have presented myself to the Board of County Commissioners on one occasion and contrary to poplar belief was very satisfied and impressed with how business was conducted. I feel that I am qualified to serve on the committed because I am in the trenches as an employee at Juvenile Court. Currently I am serving on the Executive and Legislative Committees of the Tennessee Juvenile Court Services Association. On the committees we review polices, new laws and make decisions to approve or reject the new policies. I love learning new things and would be honored to serve as a employee representative on the committee. Thank you for your careful consideration.

I, THE UNDERSIGNED, CERTIFY THAT I MEET THE BASIC REQUIREMENTS FOR SERVICES AS LISTED BELOW:

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2. **I <u>am not</u> employed as a manager, assistant manager, administrator, deputy administrator, division director, administrative assistant or an elected official.**

Martha Rogers
Employee's Signature

10-1-08
Date Signed