Board/Commission

Division of County Government

Name: Richard H. Lee Date of Birth: 29 Feb 1944

Business Name:

Business Address: Zip: Phone:

E-mail arhlee@ix.netcom.com Fax:

Business or Profession: retired electronics engineer/manager

Education: BSEE, MSEE, MBA

Name of Spouse: Anne H. Lee Number of Children: 3

Home Address: 166 Natchez St Zip: 38017 Phone: 9018543850

Resident of Shelby County 5 years.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

N/A

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

N/A

Richard H Lee
Signature

03 March 2008
Date

(For Office Use Only)

Attendance Record (if applicable)

No. of Meetings No. Attend No. Absent

Disposition:

Approval Resolution Item#

2/4/2008

_____
Board/Commission

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1 Rotary Club of Collierville
2 Institute of Electrical & Electronics Engineers (IEEE)
3
4
5
6
7
8

List below any of the aforementioned clubs of which you belong that do not have female members.

1 N/A
2
3
4

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 N/A
2
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:
Yes (No)

Submitted: Richard H. Lee
(Print Name)

Signature: Richard H Lee

Date: 03 March 2008

RICHARD H. LEE

166 Natchez St
Collierville, TN 38017

tel: 901 854 3850
Email: arhlee@ix.netcom.com

SUMMARY:

Retired business leader with P&L experience in engineering, manufacturing, program management, business development, marketing, sales and finance in technology-based, market-focused electronics companies. Strategic thinker with strong follow-through planning and execution. Excellent knowledge and experience with supply chain management and Total Quality Management. Extensive experience with international customers and markets in Europe, China and Asia Pacific.

PROFESSIONAL EXPERIENCE:

Agere Systems/Lucent Microelectronics, Allentown, PA 1999- July, 2001
GM, Wireless Mobile Appliances

P&L responsibility for wireless cellular phone business unit. The business unit designs, develops, and markets IC and system level products for the 2.5G and 3G cellular GSM and UMTS standards.

- Directed multinational cellular phone engineering product development, program management, and marketing teams in US, UK, and Germany.
  - Executed multiple product development projects on schedule and budget.
- Co-developed GPRS and 3G products with Ericsson, Samsung and NEC.
- Established partnerships with Taiwanese Original Design Manufacturers supporting European and Asian cell phone suppliers.
- Responsible for achieving on-time-delivery and quality goals through separate functional organizations.

Extel Semiconductor, Livermore, CA 1998- 1999
COO/CFO

Recruited by major Japanese investor to manage investment/facilitate disposition of specialized analog CMOS wafer foundry targeting the communications and power management markets.

- Managed all aspects of investment finances.
- Developed Business Plan for disposition of company.

AITech International, Fremont, CA 1996- 1997
Executive Vice President, Microelectronics Division

Created a fabless semiconductor IC Division as an internal start-up within an established systems/peripheral company in the multimedia market. The division defined, developed and marketed video encoder ICs to major PC and TV OEMs as an early player in the internet set-top box market..

- Developed a family of single-chip scan converter ICs for multimedia PCs, Internet TVs and other PC - TV convergence applications.
- Established manufacturing supply chain and quality management systems for division manufacturing operations.

RICHARD H. LEE

Vadem, San Jose, CA 1994-1996
President

Responsible for all phases of early-stage business providing systems engineering expertise, low-power single-chip computers, and software products to PDA and Data Collection Terminal OEMs, and PCMCIA controllers to notebook PC OEMs.

- Achieved profitability. Achieved 110% of revenue plan.
- Managed manufacturing supply chain and quality systems.

Brooktree Corp., San Diego, CA 1985-1994
Executive VP, Chief Operating Officer

P&L responsibility for $100 million public company. Responsible for engineering, manufacturing, quality & reliability, marketing and sales of LSI products for graphics & imaging, multimedia, communications, and test equipment markets.

- Participated in private placement and IPO activities.
- Managed engineering development activities in California, Colorado, and Texas.
- Established Singapore test facility in cooperation with Singapore EDB.
- Negotiated multi-year foundry sourcing agreements and an equity investment agreement.
- Established Total Quality Management systems throughout company.
  - Increased outgoing quality by 10x and improved on-time-delivery to 95%.
  - Received Supplier of the Year awards at SUN Microsystems, Trillium, and Calcomp, as well as First Tier Supplier status at COMPAQ, DEC, and Northern Telecom, based on product quality and delivery performance.
- Acquired Rockwell Digital Communications product line and Base2 Systems (company)
- Negotiated Analog Devices second source agreement and Texas Instruments patent cross-licensing agreement.

Vice President, Sales
- Directed sales growth from $1.5M/qtr to over $17M/qtr.

Director, Business Development
- Developed marketing/sales strategy for penetration into Graphics market.
- Achieved position as leading supplier in market segment.

Mostek, Carrollton, TX 1978-1985
Engineering Manager, Microcomputer Components
Manager, STD Bus Microcomputer Products
Strategic Marketing Manager, Microcomputer Components
Marketing Manager, Memory Products Dept. II
Product Line Manager, Memory Products

Fairchild Semiconductor, Los Angeles, CA 1977-1978
Sales Engineer, LSI Products

EDUCATION:

MBA	Claremont Graduate University, Claremont, CA
MSEE	University of Wisconsin, Madison, WI
BSEE	Tulane University, New Orleans, LA

WORK RELEASE BD.

Board/Commission

Division of County Government

Name: TOM WEBB

Date of Birth: 5/17/47

Business Name:

Business Address:

E-mail

Zip:

Phone:

fax:

Business or Profession: RETIRED AIRLINE PILOT - FEDEX

Education: B.S, BUSINESS MANAGEMENT, MISSISSIPPI STATE UNIV, 1969

Name of Spouse: BETH

Number of Children: 2

Home Address: 277 COLLEGE ST, COLLIERVILLE, TN

Zip: 38017 Phone: 901.853.7781

Resident of Shelby County 32 years.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

NONE

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

NONE

twebb

Signature

12/8/07

Date

(For Office Use Only)

Attendance Record (if applicable)

No. of Meetings_____ No. Attend_____ No. Absent_____

Disposition:

Approval_____ Resolution_____ Item#_____

1/23/2002

WORK RELEASE BOARD
Board/Commission

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional cubs of which you belong.

1 YMCA - SCHILLING FARMS, COLLIERVILLE
2 ROTARY CLUB OF COLLIERVILLE
3 TPC AT SOUTHWIND, MEMPHIS
4 COUNTRY CLUB OF OXFORD, OXFORD, MS,
5
6
7
8

List below any of the aforementioned clubs of which you belong that do not have female members.

1 NONE
2
3
4

1/23/2002

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1
2 NONE
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:

Yes (No)

Submitted: TOM WEBB
(Print Name)

Signature: [illegible]

Date: 12/8/07

Charles Thompson (Tom) Webb
277 College Street
Collierville, TN 38017
901.853.7781
webbtom@juno.com

Education:

Mississippi State University, 1969, Bachelor of Science, Business Management
U.S. Air Force, 1969-1970, Undergraduate Pilot Training

Business Experience:

1969-1969 U.S. Plywood Corporation-Sales
1969-1974 U.S. Air Force- Captain and Instructor Pilot, Military Airlift Command
1974-1975 Georgia-Pacific Corporation- Sales
1975-2006 FedEx Corporation-Pilot, Instructor, and Manager of B-727 Flight Operations
1992-1999 The Citizen's Bank of Collierville- Board of Directors and Chair of Audit Committee

Personal:

Born May 17, 1947 in Laurel, MS
Married January 20, 1973 to Elizabeth Williston Webb
1976-Present St. Andrew's Episcopal Church, Collierville, TN (formerly Senior Warden and presently Vice President of Men's Club)
1987-Present Rotary Club of Collierville (presently on Board of Directors)

Interests:

Golf, snow skiing, gardening and riding my motorcycle

Board/Commission

Division of County Government

Name: Oretha Anderson Date of Birth: 08-10-46

Business Name: Sears Holdings

Business Address: 1200 Southland Mall Zip: 38116 Phone: 901-346-3611

E-mail fax: 346-3530

Business or Profession: Sales

Education: Assoc. Degree; LA Classes

Name of Spouse: Na Number of Children: 1

Home Address: 2103 Seven Oaks Dr. Zip: 38116 Phone: 901-346-1502

Resident of Shelby County 37 years.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

NONE

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

NONE

Oretha Anderson
Signature

10-18-07
Date

(For Office Use Only)

Attendance Record (if applicable)

No. of Meetings_____ No. Attend_____ No. Absent_____

Disposition:

Approval_____ Resolution_____ Item#_____

1/23/2002

Board/Commission

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional cubs of which you belong.

1 Kiwanis Club
2
3
4
5
6
7
8

List below any of the aforementioned clubs of which you belong that do not have female members.

1 NONE
2
3
4

1/23/2002

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 NONE
2
3
4

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:

Yes (No)

Submitted: Oretha Anderson
(Print Name)

Signature: Oretha Anderson

Date: October 18, 2007

Oretha Anderson

2103 Seven Oaks Drive • Memphis, TN 38116 • **901.346.1502** • 901.292.7215

PROFIFLE: The advancement of a career built upon varied skills and years of experience spent in public relations and customer service. Recognized for the ability to resolve conflict and motivate others across multicultural boundaries

EXPERIENCE:

State Of Tennessee — Memphis, TN
Victim/Witness Coordinator — *03.01 to Present*

- Research and prepare cases relating to criminal court.
- Answer victims and witnesses questions regarding criminal cases
- Call upon witnesses to testify at hearings and trial in court
- Expedite communication between victims/witnesses and prosecutors
- Assisted supervisors in identifying and resolving problems
- Successfully processes and complete on an average of fifteen (15) plus files on daily basics
- Experienced in instituting and conducting all phases of office procedures, organizing and coordinating projects for maximum efficiency
- Able to work independently and as well as in a team to maximize the overall work flow

WMC-TV 5/FM100/AM790 — Memphis, TN 38116
Front Desk/PBX Operator — *09.94 to 03.01*

- Pushed switch keys on cordless switchboard to make connections and relay calls, capable of handling six inbound lines concurrently; with a PBX of over 200 extensions.
- Supplied information to callers and recorded messages
- Assisted subordinates and supervisors in identifying and resolving problems.
- Performed public relations and customer service duties for three stations such as public information for news, promotions, programming and community affairs (TV-5, FM100, and AM790)
- Capable of handling multiple projects for maximum efficiency directing commercial tapes for airing to assorted TV and Radio Stations; while maintaining a record keeping process.

Sears Department Store (Part Time) — Memphis, TN
Sales Associate — *12.00 to 08.06*

- Sold merchandise (jewelry) to individuals in store and showroom, utilizing knowledge of products sold.
- Greeted customers on sales floor and ascertained make, type and quality of merchandise desired.
- Displayed merchandise, suggested selections that met customer's needs, and emphasized selling points of article, such as quality and utility.
- Received cash payment or obtained credit authorization
- Displayed new merchandise
- Demonstrated skillful communication and negotiation skills.

EDUCATION:

State Technical Institute Of Memphis — Memphis, TN
AA (Business Accounting/Computer Operations)

REFERENCES:

Available upon request

Oretha Anderson

2103 Seven Oaks Drive • Memphis, TN 38116 • **901.346.1502** • 901.292.7215

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