Exhibit A

SHELBY COUNTY GOVERNMENT - JULY 1, 2009 PREMIUM EQUIVALENTS FOR ACTIVE EMPLOYEES

	Current			Proposed			Enrollment	Annual Employee Cost		Annual County Cost		Total Annual Cost		
	Employee	County	Total	Employee	County	Total		Current	Proposed	Current	Proposed	Current	Proposed	Change
CIGNA OAP (PPO) - Active														
Single	$149.00	$348.00	$497.00	$156.45	$365.40	$521.85	127	$227,076	$238,430	$530,352	$556,870	$757,428	$795,299	5.0%
Family	$306.00	$713.00	$1,019.00	$321.30	$748.65	$1,069.95	157	$576,504	$605,329	$1,343,292	$1,410,457	$1,919,796	$2,015,786	5.0%
								$803,580	$843,759	$1,873,644	$1,967,326	$2,677,224	$2,811,085	5.0%
CIGNA OAPIN (HMO) - Active														
Single	$140.00	$328.00	$468.00	$147.00	$344.40	$491.40	2,279	$3,828,720	$4,020,156	$8,970,144	$9,418,651	$12,798,864	$13,438,807	5.0%
Family	$287.00	$671.00	$958.00	$301.35	$704.55	$1,005.90	2,752	$9,477,888	$9,951,782	$22,159,104	$23,267,059	$31,636,992	$33,218,842	5.0%
								$13,306,608	$13,971,938	$31,129,248	$32,685,710	$44,435,856	$46,657,649	5.0%
CIGNA Choice Fund (HRA)														
Single	$138.00	$321.00	$459.00	$144.90	$337.05	$481.95	72	$119,232	$125,194	$277,344	$291,211	$396,576	$416,405	5.0%
Family	$282.00	$658.00	$940.00	$296.10	$690.90	$987.00	61	$206,424	$216,745	$481,656	$505,739	$688,080	$722,484	5.0%
								$325,656	$341,939	$759,000	$796,950	$1,084,656	$1,138,889	5.0%
Combined Active								$14,435,844.00	$15,157,636.20	$33,761,892.00	$35,449,986.60	$48,197,736.00	$50,607,622.80	5.0%