

Commission's Grant Application Form

Shelby County Board of Commissioners

GRANT APPLICATION

Legal Name of the Organization: Girls Incorporated of Memphis

EIN: 620512078

Street Address of Organization 2670 Union Ave. Extd., Suite 606 Memphis, TN 38112

Office Phone: 9015230217

E-mail esharpe@girlsincmemphis.org

(Section Break)

EXECUTIVE DIRECTOR

First Name Lisa

Last Name Moore

(Section Break)

GENERAL CONTACT FOR THIS REQUEST(if other than Executive Director)

First Name Emily

Last Name Sharpe

Title: Development Coordinator

(Section Break)

DESCRIPTION OF GRANT REQUEST

Program/Project Area: Girls Inc. Experience Programming

Amount Requested 5,000

Total Organizational budget (for current year): 2,125,718

Total Project/Program Budget: 100,000

Dates covered by this budget: 8/1/15

Project/Program Name: Girls Inc. Celebration Luncheon

(Section Break)

INTRODUCTION AND BACKGROUND OF ORGANIZATION

Please summarize in a short paragraph the purpose of your agency. Briefly explain why your agency is requesting this grant, what outcomes you hope to achieve, and how you will spend the funds if a grant is made.

The mission of Girls Inc. of Memphis (GIM) is to inspire all girls to be strong, smart and bold. Since 1946, Girls Inc. of Memphis has provided girls ages 6-18 with quality programming that equips them for successful adulthood. Programs are open to all girls between the ages of 6 and 18, and we serve more than 2,500 annually. The Girls Inc. Experience Since 1946, Girls Inc. of Memphis (GIM) has provided girls ages 6-18 with quality programming that equips them for successful adulthood. Our mission is to inspire all girls to be strong, smart and bold. Our center-based and community-wide programs are open to all girls between the ages of 6 and 18, and we serve more than 2,500 annually. The Girls Inc. Experience consists of people, an environment, and programming that, together, equip girls to succeed. o The PEOPLE are trained staff and volunteers who build lasting, mentoring relationships, and peers who share their drive and aspirations. o The ENVIRONMENT is girls-only, physically and emotionally safe; there is a sisterhood of support, high expectations, and respect. o The RESEARCH-BASED PROGRAMMING is hands-on, minds-on, and meets the needs of today's girls to provide the age-appropriate information and knowledge so girls make decisions leading to healthy lives; succeed academically; and develop life skills to prepare for adulthood. At Girls Inc. girls are celebrated for their strengths. Every day, GIM is providing real solutions to the unique issues that girls face. The Girls Inc. Strong, Smart and Bold Outcomes Measurement Strategy (SSBOMS) was established to track annual progress towards our desired outcomes of: Strong - healthy; Smart - educated; and Bold - independent. The survey also provides for continuous program improvement. By providing financial support for the implementation of the Girls Inc. Experience, you equip girls to seize opportunities and thrive as healthy, educated and independent young women.

(Section Break)

Narrative - Organization

Current programs and accomplishments. Please emphasize the achievements of the recent past.

In FY16: - Girls Inc. of Memphis served more than 2,400 girls - Frayser campus plans developed and renderings completed - South Park and LDT centers provided essential facility improvements to HVAC systems - 1,000 pounds of organic produce sold in the community by the inaugural Girls Inc. Youth Farm Crew - Memphis was selected to provide the Imagine Science national collaboration of Girls Inc., Boys and Girls Club of America, YMCA, and 4H. Imagine Science Memphis will increase STEM programming in the target area of Frayser. - 100% of our senior participants are graduating from high school on time and attending post-secondary education or military service this fall. - Strong, Smart and Bold Survey system fully implemented to track annual progress to outcomes A sample of outcomes: -- 56% of girls report having exercised 4 or more days for at least an hour in the past week -- 87% of girls report plans to graduate from a 4-year college or beyond -- 77% of girls report they agree or strongly agree with the statement " I am OK with how my body looks."

Numbers of paid full-time staff: 20

Number of paid part-time staff: 18

Number of volunteers: 400+

(Section Break)

Narrative - Funding Request

Please describe the program/project for which you seek funding and include how it will benefit the general welfare of residents in Shelby County, TN.

For 70 years, Girls Inc. of Memphis has demonstrated its commitment to fostering the growth of one of our community's most valuable and underutilized resources: our girls. The Girls Inc. Youth Farm program is just one way we achieve our mission. The Girls Inc. Experience is proven to transform girls' world view and capacity to succeed. Your investment allows girls to find their voice and unleash their talents. Sponsorship of the Girls Inc. Annual Celebration Luncheon provides the vital financial support to make the event possible and more importantly, provides unrestricted dollars that insure the Girls

Inc. Experience is available to thousands of girls. There is a common statement in the non-profit sector: No Mission, No Money; No Money, No Mission. Every day Girls Inc. of Memphis' professionals and volunteers are motivated to provide programming that meets our mission and desired outcomes. Your financial investment allows us to focus our energy on the mission--knowing that the resources are in place to support this vital work.

General Operating Support

If applying for general operating support, briefly describe how this grant will be used.

See above

Project Support

Please explain the specific project including a statement of its primary purpose and the need or problem that you are seeking to address.

All programs are focused on providing the Girls Inc. Experience with a laser focus on uniform outcomes. Outcomes are measured annually through the Strong, Smart and Bold Outcomes Measurement Strategy (SSBOMS). Also, girls' progress to goals is measured by school academics, attendance and behavior reports through the local Seeding Success data collection and dissemination.

How does the project contribute to your organization's overall mission?

Since 1946, Girls Incorporated of Memphis has provided girls ages 6-18 with quality programming that equips them for successful adulthood. Our mission is to inspire all girls to be strong, smart and bold, and we serve more than 2,500 annually. Girls Inc. of Memphis is a proud member of our national organization Girls Inc. which provides tremendous resources to us at the local level such as: research on girls, research based curricula, outcomes measurement system and high quality staff training and development. Girls Inc. of Memphis has been a member of the national outcomes project team responsible for establishing a national logic model and measurement tools for outcome evaluation of our comprehensive programs.

(Section Break)

Narrative - Evaluation

Please explain how you

Girls Inc. of Memphis' three key outcomes are: Strong- healthy

will measure the effectiveness of your activities. Describe your criteria for a successful program and the results you expect to have achieved by the end of the funding period.

lifestyle, Smart- academic success and Bold- effective life skills. Evidence of these outcome areas include: Strong: Healthy Lifestyle • increased physical activity • develop healthy eating habits • understand dangers of unhealthy choices, and • prevention of risky behaviors Smart: Academic Successimproved outlook on education • improved academic performance • improved educational aspirations, and • sets personal, educational and career goals. Bold: Effective Life Skills • ability to delay gratification • persistence and resistance skills • improved self-control and emotional control, and • knowledge of importance and applicability of life skills

Attachments:

If your request is under \$25,000 please attach the following:

1. Copy of the entity's 501 (c) 3 certificate for charitable organizations or 501 (c) 4 certificate for civic organizations
2. Most recent IRS Form 990 or Financial Statements (balance sheet and income statement) as of the most recent fiscal year end certified by Chief Financial Officer/Treasurer of the entity.
3. Complete Budget for grant request

If your request is \$25,000 or more please attach the following:

1. Copy of the entity's 501 (c) 3 certificate for charitable organizations or 501 (c) 4 certificate for civic organizations
2. Copy of an annual audit as of a date within 18 months of the start of the current fiscal year.
3. Complete Budget for grant request

File 1 [Girls Inc. of Memphis IRS Determination Letter.pdf](#)

File 2 [Final Audit 7.31.15_CO1506.pdf](#)

File 3 [FY16 UPDATED Budget Approved.xlsx](#)

ACKNOWLEDGEMENT:

Read, and if you agree to the provisions, sign the following:

The information provided has been submitted in good faith and as completely as our records and recollections permit.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners.

Signature: Emily Sharpe

Printed Name: Emily Sharpe

Date 6/19/2016
