

ITEM NO: \_\_\_\_\_  
Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

PREPARED BY: Kim Hackney  
REVIEWED BY: Marcy Ingram

RESOLUTION APPROVING A CONTRACT WITH SEGAL WATERS CONSULTING TO PERFORM A JOB CLASSIFICATION PAY STUDY FOR SHELBY COUNTY GOVERNMENT IN THE AMOUNT OF \$100,000.00. SPONSORED BY COMMISSIONER WILLIE BROOKS.

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WHEREAS, It has been 10 years or more since the last countywide review of the classification system for Shelby County Government; and

WHEREAS, Shelby County Government issued a Request for Qualifications, RFQ #16-005-80, for a market pay survey and analysis of existing job classifications in Shelby County Government as compared to selected government geographical markets; and

WHEREAS, Shelby County Government received seven (7) responses to the RFQ and upon evaluation, followed by an interview, Segal Waters Consulting was determined to have provided the best and most comprehensive proposal for the scope of services; and

WHEREAS, Shelby County Government negotiated a contract for said services in the amount of \$100,000.00; and

WHEREAS, Funds are available for the job classification pay study in the FY17 Operating Budget, Account 010-200301-6678 for professional services;

WHEREAS, The Administration recommends and seeks approval to contract with Segal Waters Consulting in an amount not to exceed \$100,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That the contract with Segal

Waters Consulting attached hereto as Exhibit 1 and incorporated herein by reference in the amount of \$100,000.00 is hereby approved for the purpose of providing a market pay survey and analysis of existing job classifications in Shelby County Government.

BE IT FURTHER RESOLVED, That the County Mayor be and is hereby authorized to execute said contract on behalf of Shelby County Government, copies of which are on file in the Contracts Administration Department.

BE IT FURTHER RESOLVED, That the County Mayor and the Director of the Division of Administration and Finance be and are hereby authorized to issue their warrants to Segal Waters Consulting in an amount not to exceed \$100,000.00 for purposes contained in this Resolution and to take proper credit in their accounting therefor.

BE IT FURTHER RESOLVED, That this resolution shall become effective in accordance with the Shelby County Charter, Article II, 2.06(B).

\_\_\_\_\_  
Mark H. Luttrell, Jr.  
Shelby County Mayor

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Clerk of County Commission

ADOPTED: \_\_\_\_\_