



Shelby County Government

MARK H. LUTTRELL, JR.
MAYOR

September 1, 2016

The Honorable Melvin Burgess, Chairman
Shelby County Board of Commissioners
160 N. Main, Suite 650
Memphis, TN 38103

Dear Chairman Burgess:

Pursuant to the rules and regulations governing the Shelby County Ethics Commission, I hereby nominate Peter Decker, Cynthia Collins, Sanjeev Jayaraman, Steve McCleskey, Julius Anderson, David Brackstone, James Allen, Andre Mathis, and Donn Southern for reappointment and Robert Kurtz, and Na'eem Rashada for appointment.

For your use, biographical information is attached and approval of the Board of Commissioners will be appreciated.

Sincerely,

Mark H. Luttrell, Jr.
Mayor

MHL/th

Enclosure

Peter B. Decker
1291 Winter Springs Lane, Cordova, TN 38018
PKDecker@aol.com
(901) 624-9067 (Home) or (901) 830-3663 (Cell Phone)

SUMMARY OF QUALIFICATIONS

As Vice President of a telecommunication company, I was responsible for customer relations and business operations management. These responsibilities extend in two directions: management of customer expectations concerning performance, schedules and the development as well as delivering summary presentations (externally) for customers and (internally) for upper management on these subjects. In both of these capacities I was responsible for both requirements definition and asset allocation negotiations; I implemented our business plan, monitor performance and integrate my findings into projections and forecasts for presentation. In sum, I am experienced with being the liaison between the company and its clients. I offer over thrifty years of commercial, governmental and military experience that emphasized a focus on client liaison, requirements definition and solution development along with extensive background in directing decision support, and team building. This experience carried over into my current position as the managing director of a very active Homeowners Association and as a member and chairman of the Shelby County Ethics Commission.

SUMMARY OF BACKGROUND AND EXPERIENCE

02/03 to Present: Chairman of the Shelby County Ethics Commission and Managing Director of the Cordova Club Owners Association (CCOA). The CCOA is a six hundred home development in Eastern Shelby County with an annual budget of one quarter of a million dollars and enforceable Codes, Covenants and Restrictions. In this capacity I have negotiated traffic speeding issues with the Shelby County Commission as well as litigation documentation preparation, review and presentation in General Sessions Court for violations. This is all in addition to the day-to-day management of the association and the preparation of general and specific reports to the board of directors. Additionally, I was appointed the Shelby County Sheriffs Department's Auxiliary Staff in 2008. As the Chairman of the Ethics Commission I have not only presided at all quarterly meetings but also appointed and supervised the conduct of an ethics investigation referred to the commission by the County's Ethics Officer.

01/02 to 07/02: Global Telecom Solutions Vice President for Business Operations responsible for the identification of business opportunities, the drafting of bids and proposals, scope of work development and negotiation of scheduling, the procurement and staging of installation required materials and the invoicing for work completed. In this capacity, took a start-up company to profitability in six months by introducing a manufacture based work share through the negotiating the strategic alliance.

08//99 to 01/02: Pre-Tel Vice President for Operation responsible for business development over all Installation. Conducted a "Zero Base Review" of Pre-Tel Structured Cabling and Customer Premise Equipment Installation work. Determining that a market area focus and pricing policy

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was required to ensure profitability, I negotiated and implements an over 200% increase in Firm Fixed Pricing bids and grew customer base to include five major manufacturers.

01/99 to 07/99: Computer Systems Technology's Group Manager for the initiation, redefinition and expansion of the IRS's Tennessee Computing Center heavy lift computing outsourcing program. I grew the contract by 100%, reflecting an appreciation for requirement management and customer relations. This involved the integration of a civilian contractor work force into a government service 24/7 operation.

02/88-12/98: Program Manager/Principal Engineer, MRJ, Inc. Ten years - Innovative Satellite Derived Information Dissemination Systems Architecture Design & Integration including five years Program Manager for more than one hundred personnel responsible for communication architecture design and operations in support of the tactical capabilities to exploited national systems in support of Joint Theater Missile Defense and Systems Engineering and Technical Assistance support to the Joint Chiefs of Staff, Drug Enforcement Administration and National Intelligence Community Staff.

12/67-01/88: United States Navy Officer. 21 years of experience in the employment of classified intelligence and the security systems (physical and personnel) that govern operations. I served as a Naval Intelligence Liaison Officer to the Army, The Defense Intelligence Liaison Officer (Navy) to the US Hong Kong Mission and the Scientific and Technical Intelligence Liaison Officer to the Navy Material Command. I have held TS/SCI from 1970 -1998 and my EBI was updated in 1998. I am a combat veteran (202 combat missions as a Forward Air Controller) and Bronze Star, Air Medal (3) and Purple Heart recipient.

EDUCATION/MEMBERSHIPS/PROFICIENTS

Naval Intelligence Professionals, Naval League (Mid South), Director, Community Association
BA Political Science/Economics College of Idaho (1966)
Graduate Studies in International Relation ('73) Mandarin Chinese Language ('77)

CYNTHIA J. COLLINS

3439 Brooke Edge Lane, Collierville, Tennessee 38017
901.850.0808 (h) / 901.496.2072 (c)

EXPERIENCE

2001 - Present Federal Express Corporation Memphis, TN

Managing Director

- Handle high profile cases including class actions and governmental investigations
- Manage a team of lawyers, paralegals and secretaries who handle employment litigation, commercial litigation, class actions, contract disputes, ERISA matters and administrative proceedings
- Regularly communicate with senior management regarding status of cases, liability assessment and litigation prevention

1999-2001 Federal Express Corporation Memphis, TN

Managing Attorney

- Handled high profile cases including class actions and governmental investigations
- Managed a team of lawyers, paralegals and secretaries who handled commercial litigation, contract disputes and administrative proceedings
- Regularly communicated with senior management regarding status of cases, liability assessment and litigation prevention

1996-1999 Federal Express Corporation Memphis, TN

Senior Attorney

- Handled extensive litigation caseload involving a variety of legal issues including commercial disputes, class actions, and contract cases pending in state and federal courts throughout the United States
- Provided legal advice to various FedEx departments
- Responsibilities included trials, appellate arguments, motion practice, and depositions
- Performed management duties as requested

1993-1996 Federal Express Corporation Memphis, TN

Staff Attorney

- Handled extensive litigation caseload on a variety of legal issues including commercial disputes, and contract cases pending in state and federal courts throughout the United States
- Provided legal advice to various FedEx departments

1989-1993 United States Attorney's Office Memphis, TN
Assistant United States Attorney

- Prosecuted criminal cases
- Extensive appellate practice

1988-1989 United States Courts Little Rock, AR
Law Clerk

- Researched law and drafted judicial opinions

1985-1988 Mitchell, Williams, Selig and Tucker Little Rock, AR
Associate Attorney

- Practiced law in the areas of Contracts, Real Estate, Banking, Insurance, Litigation, and Probate

EDUCATION

1982-1985 UALR School of Law Little Rock, AR

- Juris Doctorate
- Fellow, Rockefeller Foundation
- Top Paper:, Civil Procedure, Administrative Law

1978-1982 Oral Roberts University Tulsa, OK

- BS, Business Administration
- NACCP Scholar

ACTIVITIES/MEMBERSHIPS

- National Bar Association
- Federal Bar Association

PERSONAL

Married (Keith) with two children (Sonia and Keith II)

REFERENCES

Available upon request

SANJEEV K. JAYARAMAN

44 NORTH SECOND STREET, SUITE 600
MEMPHIS, TENNESSEE 38103
(917) 684-5235
IAY@IAYARAMAN.COM

APRIL 16, 2016

EDUCATION

CECIL C. HUMPHREYS SCHOOL OF LAW, UNIVERSITY OF MEMPHIS

J.D./M.A. CANDIDATE, CLASS OF 2017 | J.D. GPA: 3.17 | M.A. GPA: 4.00

HONORS: Memphis Law Review Award for Excellence in Legal Writing: Best 1L Memorandum
Dean's Award for Excellence: Best Section Memorandum
CALI Excellence for the Future Award: Legislation
Memphis Access & Diversity Scholarship
Political Science J.D./M.A. Dual Degree Program

ACTIVITIES: International Law Students Association, Executive Board
Hispanic Law Students Association, Executive Board
National Black Law Students Association
American Bar Association, Student Member

UNIVERSITY OF MEMPHIS

B.A., CUM LAUDE, IN POLITICAL SCIENCE | CLASS OF 2014 | B.A. GPA: 3.37

HONORS: Dean's List
Presidential Scholarship
Accelerated Political Science B.A./M.A. Dual Degree Program

ACTIVITIES: University of Memphis Collegiate Go League, Founder / President

EXPERIENCE

SHELBY COUNTY ETHICS COMMISSION

ETHICS COMMISSIONER | MARCH 2014 – PRESENT | MEMPHIS, TN

Appointed by the Mayor of Shelby County to the oversight body tasked with adjudicating allegations of ethical impropriety made against county government officials. Duties on Public Education Committee include educating the public and county employees about the role of ethics in good governance. Youngest sitting member on the commission.

CONFUCIUS INSTITUTE, UNIVERSITY OF MEMPHIS

STUDENT INSTRUCTOR | AUGUST 2013 – APRIL 2014 | MEMPHIS, TN

Assisted in developing curriculum for the CIUM/Shelby County Schools K-12 Chinese language and culture enrichment program. Served as the head instructor of the Go/Wei Qi initiative. Maintained official website and created press releases.

UNITED STATES MARINE CORPS

SERGEANT | HEADQUARTERS & HEADQUARTERS SQUADRON, MARINE CORPS AIR STATION MIRAMAR | SEPTEMBER 2008 – JUNE 2012 | SAN DIEGO, CA

Personnel and payroll administrator. Served as Non-Commissioned Officer-In-Charge of Deployments Section and Inbound Section. Liaison to units and individuals deployed in support of Operation Iraqi Freedom and Operation Enduring Freedom. Oversaw numerous special projects, including the creation of a unit-wide MS Sharepoint database. Successfully processed over \$2.3 million in individual entitlement payouts. Selected to represent Third Marine Aircraft Wing at two national conferences on reservist administration issues.

LAW OFFICES OF JAYARAMAN AND GOWDA

OFFICE ASSISTANT | JUNE 2006 – AUGUST 2007 | NEW YORK CITY, NY

Responsible for office management and day-to-day clerical duties, including client scheduling and correspondence.

ENGAGEMENT

ABA NATIONAL SECURITY LAW FORUM

LAW STUDENT VOLUNTEER | NOVEMBER 2014 | WASHINGTON, D.C.

Oversaw the documentation of required annual legal training for practitioners in the field of national security law at this event hosted by the American Bar Association in Washington, D.C.

SHELBY COUNTY YOUNG PROFESSIONALS COUNCIL

MEMBER | JUNE 2013 – PRESENT | MEMPHIS, TN

Joined this local organization dedicated to community enrichment and the development of local students, veterans, and businesspeople in civic service.

UNIVERSITY OF MEMPHIS COLLEGIATE GO LEAGUE

FOUNDER/PRESIDENT | SPRING 2013 | MEMPHIS, TN

Established this student organization dedicated to bringing the 4000 year-old Chinese strategy game of Go to a wider audience, both on-campus and in the greater Memphis community.

DEMOCRATIC RESOURCE CENTER

OUTREACH COORDINATOR | JUNE 2012 – SEPTEMBER 2012 | MEMPHIS, TN

Oversaw 20 volunteers in conducting a city-wide voter registration and issue education program.

CORPORALS' COURSE, STAFF NON-COMMISSIONED OFFICERS ACADEMY

CANDIDATE | JULY 2010 | MCAS MIRAMAR

This month-long seminar was focused on teaching participants the skills, core values, and mindset necessary for intelligent leadership and effective management. Achieved highest grade point average in the course.

DISTINCTIONS

CALI EXCELLENCE FOR THE FUTURE AWARD : LEGISLATION

CECIL C. HUMPHREYS SCHOOL OF LAW & THE CENTER FOR COMPUTER-ASSISTED LEGAL INSTRUCTION | JANUARY 2016

Awarded in recognition of earning the highest grade point average in the law school's Fall 2015 Legislation course.

UNIVERSITY OF MEMPHIS LAW REVIEW AWARD FOR EXCELLENCE IN LEGAL WRITING

UNIVERSITY OF MEMPHIS LAW REVIEW | JANUARY 2015

Selected by the University of Memphis Law Review editorial staff as the best overall first-year legal memorandum in the Class of 2017 on the topic of the doctrine of contractual unconscionability.

DEAN'S AWARD FOR EXCELLENCE: BEST SECTION MEMORANDUM

CECIL C. HUMPHREYS SCHOOL OF LAW | DECEMBER 2014

Awarded for writing the highest-graded legal memorandum in the Fall 2014 Legal Methods seminar.

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

DEPARTMENT OF THE NAVY | MAY 2012

In recognition of professional achievement and dedication to duty while serving as Non-Commissioned Officer-In-Charge of the IPAC Inbound Section aboard MCAS Miramar.

CERTIFICATE OF COMMENDATION

UNITED STATES MARINE CORPS | MARCH 2012

Selected as the first-place entry in a military history essay competition on the history of minorities and women in the U.S. armed forces.

NATIONAL MERIT SEMIFINALIST

WHITE STATION HIGH SCHOOL | SEPTEMBER 2006

One of 16,000 semifinalists nationwide, out of roughly 1.3 million applicants.

CERTIFICATIONS

MICROSOFT SHARE POINT SITE OWNER COURSE

MARCH 2012

Level 4, Advanced Proficiency

LEAN SIX SIGMA

MARCH 2012

Yellow Belt Certified

SECRET CLEARANCE

MAY 2009

Eligibility Expires: May 2018

REFERENCES

MR. CHASE MADAR

CIVIL RIGHTS ATTORNEY, AUTHOR & JOURNALIST

CHASE.MADAR@GMAIL.COM

MRS. CATHERINE H. SKEFOS

CURATOR OF THE U.S. SUPREME COURT (1973-1976) & FOUNDING MEMBER OF SUPREME COURT HISTORICAL SOCIETY

CATHE.SKEFOS@GMAIL.COM

GLANKLER BROWN, PLLC



STEVEN H. McCLESKEY

Downtown Office
One Commerce Square | Suite 1700
Memphis, TN 38103
T: 901.576.1746 | F: 901.525.2389
smccleskey@glankler.com

AREAS OF PRACTICE:

- Tax Strategies
- Estate Planning & Probate
- Corporate & Business Transactions

PROFESSIONAL EXPERIENCE:

Steven H. McCleskey concentrates his practice in the areas of individual estate planning, business succession planning for closely held family businesses and estate administration. He also works extensively in the areas of tax law, tax planning, tax litigation and business law, including mergers and acquisitions.

EDUCATION:

- Christian Brothers University, B.S. degree, summa cum laude, 1978
- Cecil C. Humphreys School of Law at the University of Memphis, J.D. degree 1981

ADMITTED TO PRACTICE:

- Tennessee

PROFESSIONAL/CIVIC/CHARITABLE ORGANIZATIONS:

- American (Member, Tax, Real Property, Probate Sections) Bar Association
- Tennessee (Member, Tax, Probate, Trust Law Sections) Bar Association
- Memphis Bar Association
- Estate Planning Council of Memphis

Downtown Office | One Commerce Square | Suite 1700
Memphis, TN 38103 | T: 901.525.1322 | F: 901.525.2389



www.glankler.com

East Memphis Office | 6000 Poplar Avenue | Suite 100
Memphis, TN 38119 | T: 901.685.1322 | F: 901.761.2454

Julius Anderson
2103 Seven Oaks Drive, Memphis, TN
901-240-1080
Julius.Anderson@tn.gov

CUSTOMER SERVICE PROFESSIONAL

Profile More than 8 years' successful experience in customer service and support with recognized strengths in problem-solving and trouble-shooting.

1. Possess solid computer skills.
2. Ability to train, motivate, and supervise customer service employees.
3. A team player, acknowledged as "Total Quality Customer Service Professional."

Synopsis of Achievements Achieved special recognition is call clarity and case processing.

1. Recognized for outstanding customer focused.
2. Proactive planning led to notable increase in morale.
3. Created customer satisfaction survey to help improve service level.

Employment *Department of Human Services , Memphis, TN* *2005 - Present*

Eligibility Counselor (I and II)

1. Work with all 95 counties for Human Services caseload. This includes SNAP, TANF, Medicaid, and Child Support.
1. Acts as a liaison between the public and the county offices.
2. Streamlining customer focus for the entire department.
3. Maintain quality control/satisfaction records, constantly seeking new ways to improve customer service.

Kroger (Delta Region), Memphis, TN *2011- Present*

Front End Supervisor (Cashier)

1. Supervising work flow on the front end
2. Answering questions regarding specific items and making purchasing recommendations.
3. Recognized for outstanding improvement of performance
4. Recognized for anticipating customer's needs and wants

Education *Christian Brothers University, Memphis, TN* *2001*
Bachelor's of Science, Economics/Finance

References Furnished Upon Request

DAVID BRACKSTONE

1272 Isle Bay Drive • Memphis, TN 38103 • (901) 270-7896 • brackstd@gmail.com

- Education**
- THE UNIVERSITY OF MEMPHIS SCHOOL OF LAW**, Memphis, TN
Juris Doctorate, *Cum Laude*, May 2009
Cumulative GPA: 3.28/4.0 (Top 25%)
- Associate Editor, UNIVERSITY OF MEMPHIS LAW REVIEW
 - Editor-in-Chief, TENNESSEE JOURNAL OF PRACTICE AND PROCEDURE
 - Student Attorney, Child & Family Litigation Clinic
- CARLETON COLLEGE**, Northfield, MN
Bachelor of Arts, English, June 2005
Cumulative GPA: 3.2/4.0
- Member, College Council
 - Copy Editor, The Carletonian/The Carl
- Experience**
- BOROD & KRAMER, PLC**, Memphis, TN
Law Clerk (07/2008-06/2009)
Associate (07/2009-Present)
- UNITED STATES ATTORNEY'S OFFICE**, Memphis, TN
Intern (Fall 2008)
- FARRIS BOBANGO BRANAN, PLC**, Memphis, TN
Summer Associate (Summer 2008)
- RICE, AMUNDSEN & CAPERTON, PLLC**, Memphis, TN
Law Clerk (01/2007-04/2008)
- RITCHIE, DILLARD & DAVIES, PC**, Knoxville, TN
Runner (06/2005-07/2006)
- Admissions**
- United States District Court, Western District of Tennessee; Tennessee Supreme Court
- Honors**
- Received CALI Awards for Highest Grade in Corporate Taxation, Business Organizations, Criminal Procedure, Child & Family Litigation Clinic, and U.S. Attorney Externship
 - Awarded the Robert & Elaine Hoffman Law Scholarship
 - Named a William Carleton Scholar
 - Named a NATIONAL MERIT SCHOLAR
- Publications**
- Book Note, 13 Bull. of the Ass'n for the Advancement of Philosophy & Psychiatry 5 (2005) (reviewing John Sadler, Values and Psychiatric Diagnosis (2005)).
- Community**
- SHELBY COUNTY ETHICS COMMISSION**, Shelby County, TN
Member (11/2009-Present)
- DIXON GALLERY AND GARDENS YOUNG AT ART**, Memphis, TN
Steering Committee (01/2011-Present)

resume for full consideration by Mayor Luttrell.

Paula

From: James H. Allen [mailto:jallensr@comcast.net]
Sent: Sat 10/23/2010 8:05 AM
To: Lewis, Paula
Subject: volunteers for boards

My name is James H. Allen (age 75). I live at 75 E. Goodwyn St., Memphis, TN. 38111. Phone number is 327-9310, and e-mail address is jallensr@comcast.net. I am a retired U. S. Magistrate Judge and a Master Gardener.

In response to the article in the Friday Commercial Appeal, I would like to volunteer to serve on the following Commissions: (1) Ethics Commission;

Jim Allen

10/25/2010

ANDRE B. MATHIS

6685 Vinings Creek Cove West
Memphis, TN 38119
(901) 340-5815
amathis@glankler.com

PROFESSIONAL EXPERIENCE:

Glankler Brown, PLLC

Memphis, TN

August 2007-present

Attorney: I concentrate my practice in the areas of employment law, civil/commercial litigation and white collar criminal litigation/investigation. I have represented clients, including businesses and municipalities, in various aspects of employment law, including discrimination litigation and contractual disputes. I have also assisted in the counseling of employers designed to ensure compliance with federal laws and regulations, including counseling on issues related to Title VII, the Fair Labor Standards Act, USERRA, and other laws. My civil/commercial practice also includes the representation of private clients and municipal entities in disputes involving construction, insurance coverage, personal injury (premises liability, transportation litigation, etc.), municipal law, and contractual disputes. In addition, I represent clients charged with various criminal offenses in state and federal court.

HONORS

- Tennessee Bar Association's 2014 Leadership Law Program
- Top 40 under 40, Memphis Business Journal (2010)
- Outstanding Associate, Leo Bearman Sr. Chapter of American Inn of Court (2011)
- Alumnus of the Year, Boys and Girls Clubs of Greater Memphis (2011)

PROFESSIONAL/CIVIC/CHARITABLE ORGANIZATIONS

- Board of Directors, Memphis Bar Association, 2014-present
- Board of Directors, Downtown Porter Boys & Girls Club, 2008-present
- Board of Directors, Southside Boys & Girls Club, 2006-2008
- Law Alumni Board, University of Memphis, Cecil C. Humphreys School of Law, 2010-present
- Former President, National Bar Association, Ben F. Jones Chapter
- Leo Bearman, Sr. Chapter of American Inn of Court
- Magistrate Judge Reappointment Panel
- Coach, Frederick Douglass Moot Court Team, University of Memphis School of Law, 2008-present
- Tennessee Bar Foundation, IOLTA Grant Review Committee, 2009-2011
- American Bar Association
- Tennessee Bar Association
- Chairman-Diversity Outreach/Recruitment Event-University of Memphis School of Law
-

EDUCATION:

The University of Memphis, Cecil C. Humphreys School of Law
Juris Doctor, Cum Laude

Memphis, TN
May 2007

Honors: Who's Who Among Students in American Colleges and Universities
Recipient, William Leech Memorial Scholarship
Recipient, Evans & Petree Law Firm Scholarship
Recipient, Dean's Pro Bono Service Award
Recipient, Dean's Distinguished Service Award

Activities: Associate Editor, The University of Memphis Law Review
Member, The Moot Court Board
Vice President and Treasurer, Black Law Students Association

The University of Memphis,

Bachelor of Arts,

Honors: Dean's List: 2002-2003

Memphis, TN

August 2003

REPRESENTATIVE MATTERS:

- Obtained successful federal court jury verdict in employment retaliation lawsuit
- Obtained judgment awarding compensatory and punitive damages and attorney's fees after bench trial for breach of contract, violation of Tennessee Consumer Protection Act, and conversion
- Obtained summary judgment for television manufacturer in breach of warranty lawsuit
- Obtained summary judgment for insurer in insurance coverage dispute
- Obtained summary judgment in breach of contract lawsuit
- Obtained dismissal of municipal entity in a breach of contract and breach of good faith and fair dealing lawsuit
- Granted directed verdict in trial on breach of bailment and conversion
- Represented beverage distributor in grand jury investigation; no charges filed
- Obtained not guilty verdict for an individual charged with aggravated robbery

PROFESSIONAL LICENSES AND ADMISSIONS

Admitted to Practice in:

- Tennessee
- Arkansas
- Mississippi
- United States District Court for the Western District of Tennessee
- United States Court of Appeals—Sixth Circuit and D.C. Circuit

PUBLICATIONS:

Note, *A Critical Analysis of Actual Innocence After House v. Bell: Has the Riddle of Actual Innocence Finally Been Solved?*, 37 U. MEM. L. REV. 813 (2007).

Comment, *State v. Sawyer: Tennessee Supreme Court Holds That A Police Officer Cannot Read an Affidavit to a Person in Custody Without Giving Miranda Warnings*," 36 U. Mem. L. Rev. 1171 (2006).

Donn Southern
Attorney and Counselor at Law

Forum III Building
1770 Kirby Parkway
Suite 134
Memphis, Tennessee 38138

901-755-0544
Fax: 901-755-3131
dsouth1@comcast.net

RESUME

Donn Southern graduated from the University of Tennessee with a B.A. in 1955 and Doctor of Jurisprudence in 1957. Upon graduation from law school he was selected to the Order of the Coif Honorary Legal Society whose membership is limited to law graduates who graduated in the top 10 % of their class. He was commissioned as a Second Lieutenant in the Army and served a period on active duty and continued in the Army Reserves while practicing law, attaining the rank of Major.

He began his practice of law in Memphis in 1958 and is a member of the Tennessee Bar Association, the Memphis Bar Association, and the American Bar Association. He held every office in the Memphis Bar Association and served as its President in 1982. He also served two terms on the Board of Directors of the Tennessee Bar Association. He received the Sam Myar Award in 1975 "In Recognition of Outstanding Service to the Legal Profession and to the Community."

He served as Judge of the Probate Court of Shelby County, Tennessee from January 1989 until August of 2006. During this time he received an award from the Young Attorneys Association as "Outstanding Jurist of the Year". He also served two terms as Presiding Judge for the 30th Judicial District of Tennessee.

He has been active in numerous organizations in the community including serving on the boards of the Memphis Rotary Club, the Boy Scouts and Girl Scouts. He served several terms on the Session and Diaconate of his church. He is a member of the American Bar Foundation as well as the Tennessee Bar Foundation. He was one of the original members of a group which in 1969 provided legal services to the poor. This group later became the Memphis Area Legal Services, Inc. He also served several terms as Chairman of the Memphis and Shelby County Air Pollution Control Hearing Board.

He has been married to the former Faye Louise MacGregor of Mystic, Connecticut for almost 50 years and they have two children and two grandchildren.

R. Quinn Kurtz

760 Harbor Bend Rd., #202, Memphis, TN 38103

E-mail: Quinn.Kurtz@gmail.com

Telephone: 301.922.9612

PROFESSIONAL EXPERIENCE

FedEx Express Corporation/Counsel On Call – Memphis, TN **2012 - 2015**

Team Leader/ Contract Attorney

- Team leader of contract attorneys conducting extensive review of documents in response to criminal investigation with a potential penalty of \$1.6 billion. Research relevant case law, legislative history, and prepare memoranda for in-house counsel.

Maple Life Financial – Bethesda, MD

2011

Regulatory Compliance Officer

- Ensured that viatical/life settlement provider complied with laws of 48 jurisdictions where transacting business. Drafted responses to States' comments on contract proposals controlled by regulation. Drafted plan for outreach to federal and state government stakeholders to emphasize benefits of viatical/life settlements to citizenry.
- Developed regulatory due diligence process for portfolio closing review by institutional investors.
- Redefined process of contract generation and streamlined jurisdiction customization from seven business days down to two.

Burt, Staples & Maner, LLP – Washington, D.C. **2007 –2010**

International Tax Compliance Analyst

- Conducted extensive onsite review of major international banks' records to determine compliance with Internal Revenue Service regulations on back-up withholding. Advised client banks on proper methods to document account holders to ensure legal compliance.
- Enabled banks to clear several hundred million dollars of back-up tax withholding exposure by working with institutional clients to properly document accounts.

The World Bank, The Department of Institutional Integrity – Washington, D.C. **2007**

Policy Advisor/Independent Contractor

- Drafted memoranda regarding corruption in borrower country's National AIDS Control Project. Investigated malfeasance complaints against the borrower country, as well as state, local, and community-based organizations. Drafted recommendations for future HIV/AIDS prevention projects to reduce the opportunities for corruption by increasing vertical and horizontal transparency and accountability.
- Prepared documents for debarment proceedings against partner businesses in several countries, due to suspected fraud and corruption.

Department of Homeland Security – Washington, D.C. **2006 –2007**

Presidential Management Fellow – Prestigious fellowship for recent graduate students who wish to enter public service. Appointment made after nomination by school and rigorous selection process. Fellows then rotate through Executive Branch offices.

Screening Coordination Office

- Organized Governance Board meetings and led working group meetings that created the DHS Traveler Redress Inquiry Program (DHS TRIP).
- Managed the communications strategy regarding DHS TRIP. Met with private sector stakeholders to discuss the effects and efficacy of the redress process, the use of personally identifiable information, and

the intersection with both the travel industry and businesses in general. Drafted the DHS Trip Privacy Impact Assessment.

- Managed aspects of the Western Hemisphere Travel Initiative (WHTI) pilot program with Washington State to use an enhanced drivers license as a border travel document.
- Aided in drafting the REAL ID Notice of Proposed Rulemaking in coordination with the interagency policy group, including the Departments of Justice and Transportation. Monitored and coordinated the REAL ID requirements with those of the WHTI travel documents.

Office for Civil Rights and Civil Liberties

- Initiated the effort to implement the one-stop traveler redress aspect of the Rice-Chertoff Secure Borders, Open Doors Initiative.
- Advised senior policy makers on the Pandemic Influenza Plan to respond to the threat of H5N1. Resolved Constitutional issues concerning U.S. citizens' right to travel during a pandemic.
- Reviewed all legislation, testimony, and questions for the record that affected DHS and the Office for Civil Rights and Civil Liberties, in particular Comprehensive Immigration Reform.
- Represented the Office at the Homeland Security Data Privacy and Integrity Advisory Committee conferences, the REAL ID working group, the White House Biometric subworking group, the Temporary Worker Program working group, and the Tiger Team for Comprehensive Immigration Reform.

Intern, Office for Civil Rights and Civil Liberties

Summer, 2004

- Drafted legal and policy memoranda regarding the Expedited Removal Program rolled-out by Immigration and Customs Enforcement in August 2004. Drafted text for webcast directed to the Colonias border communities and legal.

Loudoun County Attorney's Office – Leesburg, Virginia

Summer, 2003

Intern

- Drafted and submitted to the Supreme Court of Virginia a successful Motion to Dismiss a correctional facility inmate's administrative due process claim; a contract between the County and a private museum regarding the resale of County merchandise; and a legal memorandum regarding Dulles Toll Road's property tax liability. Assisted County Attorney in discovery phase of Dulles Toll Road litigation.

Skadden, Arps, Slate, Meagher & Flom, LLP – Washington, D.C.

2001 – 2002

International Trade Legal Assistant

- Cite-checked, proofed, and filed various documents at the Department of Commerce regarding foreign steel imports on behalf of the domestic steel industry. Assisted in litigation before the Court of International Trade, the International Trade Commission, and the Court of Appeals for the Federal Circuit regarding same. Aided in drafting of petition for Presidential tariffs on foreign steel imports.

EDUCATION

Washington and Lee University, School of Law, Lexington, Virginia

Juris Doctor – May 2005.

Lehigh University, Bethlehem, Pennsylvania

Bachelor of Arts, with honors – May 2000.

History major, minor concentrations in East Asian Studies and Molecular Biology.

PROFESSIONAL EXPERIENCE

UNIVERSAL HOSPITAL SERVICES, Memphis, TN

2013 – Present

Operations Supervisor

- Supervise the daily operations and manage the financial analysis and communication.
- Analyze information, generate alternatives, and commit to solutions that ensure the efficient use of organizational resources.
- Delegate decision-making authority and task responsibility to ensure efficient execution of key systems and processes.
- Build employee/ customer trust and engagement by being honest and consistent keeping commitments, exchanging ideas openly, and providing exemplary support.

ST. JUDE CHILDREN'S RESEARCH HOSPITAL, Memphis, TN

2012 – 2012

Clinical Research Associate I

- Performed data abstraction, collection and entry to support clinical research.
- Recorded, evaluated, and graded adverse events under protocol specific guidelines.
- Prepared submissions for all reportable events.
- Created data reports for biweekly meetings.

VANDERBILT UNIVERSITY MEDICAL CENTER, Nashville, TN

2009 - 2011

Clinical Trials Associate II

- Managed collection and storage of patient data essential for studies.
- Oversaw quality assurance for onsite ongoing protocols.
- Enrolled patients in study specific protocols.
- Assessed nature of audiences and adjusted approach strategically to gain desired outcome from interaction.

ICON CLINICAL RESEARCH, Brentwood, TN 2007 – 2009

Clinical Research Associate

- Monitored clinical trials ensuring proper execution of trial and validity of data.
- Created comprehensive reports following site visits so that clients were aware of progress and outcome of study.
- Traveled nationwide up to 75% to satisfy market demands and expectations of clients.
- Interacted effectively with study team to leverage perspectives resulting in optimal test parameters.

ENVIRONMENTAL SCIENCE CORPORATION, Mount Juliet, TN

2004 – 2007

Chemist / Assistant Supervisor of Organic Extractions Lab

- Managed 20-25 staff members.
- Executed method specific extractions while following lab standard operating procedures.
- Built relationships with staff to maintain positive morale and maximize performance.
- Prioritized work to accommodate rush orders requiring a 24-hour turnaround.

TENNESSEE IZAAK WALTON LEAGUE, Knoxville, TN

2002 – 2003

Community Liaison

- Collaborated with local political and community leaders on environmental issues.
-

NA'EEM P. RASHADA

4490 Applestone St., Memphis, TN 38109

•Mobile:901.219.8255Email: naemrashada@gmail.com

- Provided strategic contributions to grant proposals.
- Persuaded and motivated residents to take ownership in natural habitat maintenance.

EDUCATION

University of Tennessee, Knoxville, TN

May 2002

Bachelor of Arts Degree in Environmental Studies/Minor in Biology

OTHER ACTIVITIES

Kappa Alpha Psi, Inc., Member
Volunteer

Halal Food Pantry,

Hands On Nashville, Volunteer
Bank, Volunteer

Second Harvest Food

Profile

6249067 Peter B Decker
Prefix First Name Middle Initial Last Name Suffix

Caucasian/Non-Hispanic
Ethnicity

Male
Gender

09/13/1944
Date of Birth

Kathryn M Decker
Name of Spouse

pkdecker@earthlink.net
Email Address

1291 Winter Springs Lane
Street Address Suite or Apt

Cordova TN 38016
City State Postal Code

Home: (901) 624-9067 Mobile: (901) 830-6336
Primary Phone Alternate Phone

Retired
Employer

Employer Address

Cordova
Employer City

TN
Employer State

38016
Employer Zip

Education

see resume

Which Boards would you like to apply for?

Ethics Commission

18

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

none

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

n/a

Additional Comments

//s//

Signature

05/19/16

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

Cordova Club Owners Association

List below any of the aforementioned clubs of which you belong that do not have female members.

Yes

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

none

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

//s//

Signature

05/19/16

Date

Gratuity Questionnaire

05/19/16

Date of Gratuity

Nature and Purpose of the Gratuity

n/a

n/a

Name of the Official, Employee, Appointee or Family Member who received the gratuity

n/a

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

n/a

Description of the gratuity

n/a

n/a

Cost of the Gratuity (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity).

The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and I affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including their spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

Yes No

//s//

Signature

05/19/16

Date

Resume

Pete_s_Shelby_County_Resume.doc

Please upload a file

Profile

Mrs.	Cynthia		Collins	
Prefix	First Name	Middle Initial	Last Name	Suffix

African American
Ethnicity

Female
Gender

1/6/1962
Date of Birth

Name of Spouse

cjcollins@fedex.com
Email Address

3439 Brooke Edge Lane	
Street Address	Suite or Apt

Collierville	TN	38017
City	State	Postal Code

356-2734	434-8544
Primary Phone	Alternate Phone

Federal Express Corporation
Employer

3620 Hacks Cross Road
Employer Address

TN
Employer City

Memphis
Employer State

38125
Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Additional Comments

Signature

Date

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List below any of the aforementioned clubs of which you belong that do not have female members.

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Signature

Date

Gratuity Questionnaire

.....
Date of Gratuity

Nature and Purpose of the Gratuity

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.....
Name of the Official, Employee, Appointee or Family
Member who received the gratuity

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Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

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Description of the gratuity

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.....
 Yes No

.....
Signature

.....
Date

Resume

.....
Please upload a file

Profile

Mr.	Sanjeev		Jayaraman	
Prefix	First Name	Middle Initial	Last Name	Suffix

**Asian or Pacific
Islander**

Ethnicity

Male

Gender

10/12/1987

Date of Birth

Name of Spouse

jay.jayaraman@gmail.com

Email Address

**3483 Highland Park
Place**

Street Address

Suite or Apt

Memphis

City

TN **38111**

State Postal Code

917-684-5235

Primary Phone

Alternate Phone

**Student at U of
M**

Employer

Employer Address

Employer City

Employer State

Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

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Additional Comments

Signature

Date

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List below any of the aforementioned clubs of which you belong that do not have female members.

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Signature

Date

Gratuity Questionnaire

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Date of Gratuity

Nature and Purpose of the Gratuity

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.....
 Yes No

.....
Signature

.....
Date

Resume

.....
Please upload a file

Profile

Mr.	Steve		McCleskey	
Prefix	First Name	Middle Initial	Last Name	Suffix

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

7/16/1956

Date of Birth

Name of Spouse

smccleskey@glankler.com

Email Address

61 Grove Park Road

S.

Street Address

Suite or Apt

Memphis

City

TN

State

38117

Postal Code

(901) 683-8871

Primary Phone

(901) 576-1746

Alternate Phone

Glankler Brown, PLLC

Employer

6000 Poplar Ave., Suite

400

Employer Address

TN

Employer City

Memphis

Employer State

38119

Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Additional Comments

Signature

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

List below any of the aforementioned clubs of which you belong that do not have female members.

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Signature

Date

Gratuity Questionnaire

.....
Date of Gratuity

Nature and Purpose of the Gratuity

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Name of the Official, Employee, Appointee or Family
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Description of the gratuity

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.....
 Yes No

.....
Signature

.....
Date

Resume

Please upload a file

Profile

Mr **Julius** **K** **Anderson** _____
Prefix First Name Middle Last Name Suffix
Initial

African American _____
Ethnicity

Male _____
Gender

05/15/1977 _____
Date of Birth

Name of Spouse

julius.anderson@tn.gov _____
Email Address

2103 Seven Oaks Drive _____
Street Address

Suite or Apt

Memphis _____
City

TN **38116** _____
State Postal Code

Mobile: (901) 240-1080 _____
Primary Phone

Home: _____
Alternate Phone

State of TN (Dept of Human Services) _____
Employer

1991 Corpotate Avenue _____
Employer Address

Memphis _____
Employer City

Tennessee _____
Employer State

38132 _____
Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

39

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

N/A

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

N/A

Additional Comments

Julius Anderson

Signature

05/20/2016

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

N/A

List below any of the aforementioned clubs of which you belong that do not have female members.

N/A

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

N/A

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Julius Anderson

Signature

05/20/2016

Date

Gratuity Questionnaire

N/A

Date of Gratuity

Nature and Purpose of the Gratuity

N/A

N/A

Name of the Official, Employee, Appointee or Family Member who received the gratuity

N/A

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

Description of the gratuity

N/A

N/A

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Yes No

Julius Anderson

Signature

05/20/2016

Date

Resume

Resume as of 04-08-13.docx

Please upload a file

Profile

Mr. **David** **Brackstone**
Prefix First Name Middle Initial Last Name Suffix

Caucasian/Non-Hispanic
Ethnicity

Male
Gender

71/81/983
Date of Birth

Name of Spouse

david.brackstone@usdoj.gov
Email Address

1835 Overton Park Ave
Street Address

Suite or Apt

Memphis
City

TN **38112**
State Postal Code

Mobile: (901) 302-7099
Primary Phone

Home:
Alternate Phone

United States Department of Justice
Employer

167 N. Main St
Employer Address

TN
Employer City

Memphis
Employer State

38103
Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

28

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

N/A

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Additional Comments

/s/ David Brackstone

Signature

05/20/2016

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

N/A

List below any of the aforementioned clubs of which you belong that do not have female members.

N/A

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

N/A

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

/s/ David Brackstone

Signature

05/20/2016

Date

Gratuity Questionnaire

00/00/0000

Date of Gratuity

Nature and Purpose of the Gratuity

N/A

N/A

Name of the Official, Employee, Appointee or Family Member who received the gratuity

N/A

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

Description of the gratuity

N/A

N/A

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Yes No

/s/ David Brackstone

Signature

05/20/2016

Date

Resume

David Brackstone - Resume.pdf

Please upload a file

Profile

Hon.	James		Allen	
Prefix	First Name	Middle Initial	Last Name	Suffix

Caucasian/Non-Hispanic
 Ethnicity

Male
 Gender

05/10/1935
 Date of Birth

Charlene
 Name of Spouse

jallensr@comcast.net
 Email Address

75 E. Goodwyn St
 Street Address

Suite or Apt

Memphis
 City

TN **38111**
 State Postal Code

Home: (901) 327-9310 **Mobile: (901) 359-3444**
 Primary Phone Alternate Phone

Retired
 Employer

Employer Address

Employer City

Employer State

Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

81

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

none

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

none

Additional Comments

James H. Allen

Signature

05/18/2016

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

none

List below any of the aforementioned clubs of which you belong that do not have female members.

none

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

none

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

James H. Allen

Signature

05/18/2016

Date

Gratuity Questionnaire

none

Date of Gratuity

Nature and Purpose of the Gratuity

none

none

Name of the Official, Employee, Appointee or Family Member who received the gratuity

none

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

none

Description of the gratuity

none

none

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Yes No

James H. Allen

Signature

05/18/2016

Date

Resume

Please upload a file

Profile

Mr.	Andre		Mathis	
Prefix	First Name	Middle Initial	Last Name	Suffix

African American
Ethnicity

Male
Gender

12/24/1980
Date of Birth

Name of Spouse

amathis@glankler.com
Email Address

6685 Vinings Creek Cove
West
Street Address

Suite or Apt

Memphis
City

TN
State

38119
Postal Code

755-2929
Primary Phone

576-1848
Alternate Phone

Glankler Brown, PLLC
Employer

6000 Poplar Ave., Suite
400
Employer Address

TN
Employer City

Memphis
Employer State

38119
Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

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List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Additional Comments

Signature

Date

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List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Signature

Date

Gratuity Questionnaire

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.....

Yes No

.....
Signature

.....
Date

Resume

Please upload a file

Profile

Hon.	Donn		Southern	
Prefix	First Name	Middle Initial	Last Name	Suffix

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

2/4/1934

Date of Birth

Name of Spouse

dsouth1@comcast.net

Email Address

303 Inkberry Lane

Street Address

Suite or Apt

Memphis

City

TN

State

38117

Postal Code

683-4617

Primary Phone

Alternate Phone

Retired

Employer

Employer Address

Employer City

Employer State

Employer Zip

Education

Which Boards would you like to apply for?

Ethics Commission

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Additional Comments

Signature

Date

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List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Signature

Date

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.....

Yes No

.....
Signature

.....
Date

Resume

Please upload a file

Profile

Prefix First Name Middle Initial Last Name Suffix
Robert Q Kurtz

Caucasian/Non-Hispanic
Ethnicity

Male
Gender

09/10/1975
Date of Birth

Kristin Kurtz
Name of Spouse

quinn.kurtz@gmail.com
Email Address

760 Harbor Bend Rd.
Street Address

#202
Suite or Apt

Memphis
City

TN 38103
State Postal Code

Mobile: (301) 922-9612
Primary Phone

Home:
Alternate Phone

Self-employed
Employer

Employer Address

Employer City

Employer State

Employer Zip

Education

Washington and Lee University, School of Law, Lexington, Virginia Juris Doctor – May 2005. Lehigh University, Bethlehem, Pennsylvania Bachelor of Arts, with honors – May 2000. History major, minor concentrations in East Asian Studies and Molecular Biology.

Which Boards would you like to apply for?

Ethics Commission

5

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

None

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

None

Additional Comments

R. Quinn Kurtz

Signature

06/10/2016

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

None

List below any of the aforementioned clubs of which you belong that do not have female members.

None

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

None

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

R. Quinn Kurtz

Signature

06/10/2016

Date

Gratuity Questionnaire

00/00/0000

Date of Gratuity

Nature and Purpose of the Gratuity

n/a

n/a

Name of the Official, Employee, Appointee or Family Member who received the gratuity

n/a

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

Description of the gratuity

n/a

n/a

Cost of the Gratuity (if cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity).

The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and I affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including their spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

Yes No

R. Quinn Kurtz

Signature

06/10/2016

Date

Resume

Quinn.Kurtz.Resume.doc

Please upload a file

Profile

Prefix **Naeem** First Name **P** Middle Initial **Rashada** Last Name Suffix

African American

Ethnicity

Male

Gender

06/05/1975

Date of Birth

Naeem P Rashada

Name of Spouse

naeemrashada@gmail.com

Email Address

4490 Appestone St

Street Address

Suite or Apt

memphis

City

TN

State

38109

Postal Code

Mobile: (901) 219-8255

Primary Phone

Home: (

Alternate Phone

Universal Hospital Services

Employer

**6991 Appling Farms Pkwy Suite
102**

Employer Address

Memphis

Employer City

Employer State

38133

Employer Zip

Education

Bachelor of Arts Degree in Environmental Studies/Minor in Biology

Which Boards would you like to apply for?

Ethics Commission

25

How many years have you been a resident of Shelby County?

Have you ever been convicted of a felony?

Yes No

Do you give Shelby County Government authorization to request that the Shelby County Sheriff's Department perform a background check?

Yes No

Do you also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed?

Yes No

List any affiliation or ownership interest you have in any business, corporation or partnership and if such business contracts with or sells products or services to Shelby County Government.

None

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

None

Additional Comments

Na'eem P Rashada

Signature

05/26/2016

Date

Resolution #26 Questionnaire

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

Kappa Alpha Psi Fraternity Inc.

List below any of the aforementioned clubs of which you belong that do not have female members.

Kappa Alpha Psi Fraternity Inc.

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g. African American, Hispanic, Asian).

N/A

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Yes No

Na'eem P Rashada

Signature

05/26/2016

Date

Gratuity Questionnaire

N/A

Date of Gratuity

Nature and Purpose of the Gratuity

N/A

N/A

Name of the Official, Employee, Appointee or Family Member who received the gratuity

N/A

Name of the person or entity that provided the gratuity

Address of the person or entity that provided the gratuity

N/A

Description of the gratuity

N/A

N/A

Cost of the Gratuity (if cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity).

The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and I affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including their spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

Yes No

Na'eem P Rashada

Signature

05/26/2016

Date

Resume

Rashada Resume 2015 1 .docx

Please upload a file